

CORPORATE SOCIAL RESPONSIBILITY POLICY
(the “Policy”)

1. Our Responsibility on Social Commitments

PT. Satria Perkasa Agung (hereinafter referred as the “Company”) Corporate Social Responsibility (CSR) Policy conforms to the requirements of the local and global standard and aims to ensure the operation operate ethically, taking into consideration aspects of human rights, social and economics, as well as environmental. We adopt the United Nations Sustainable Development Goals (UNSDGs) in line with the government’s national development goals. To meet the objective:

- 1.1 We uphold ethical standards commensurate with Good Corporate Governance (GCG) in accordance with Company’s Governance Policy.
- 1.2 We encourage business partners including suppliers throughout our supply chain, to adopt good governance practices.
- 1.3 We implement labour practices to comply with applicable labour laws and regulations in the jurisdictions where we operate in accordance with Company’s Human Rights Policy.
- 1.4 We minimize the environmental impact of our business activities to protect and preserve the environment where we operate in accordance with Company’s Environmental Policy.
- 1.5 We comply with applicable product safety as per legislative, secure costumers’ access to Company’s Grievance Mechanism and the protection of costumers’ data and privacy.
- 1.6 We support the economic and social development of the communities where we operate through education, health, sustainable livelihood and other empowerment programs such as Desa Makmur Peduli Api (DMPA), based on the concept of an Integrated Forestry and Farming System (IFFS), aims to reduce pressure on land and the risk of fire by supporting communities to develop alternative livelihoods that avoid dependence on forests and the need to clear land using fire, women empowerment and community capacity building to improve their welfare.

Our Partners

We encourage our business partners including suppliers to implement corporate social responsibility by operating ethically, taking into consideration aspects of human rights, social and economics, as well as environmental.

2. Our Approach

Our approach to meet our objectives:

- 2.1 We conduct social impact assessment and adopt a collaborative approach to develop community empowerment programs including the monitoring, evaluation, consultation and reporting on the progress of community empowerment programs
- 2.2 We respect the culture and local customs in its engagements, and manage emergencies, disputes and conflicts responsibly.
- 2.3 We maintain an active engagement with multi stakeholders.

3. Governance

- 3.1 This Policy applies to the Company's operations and business partners, including suppliers.
- 3.2 The rules applied across the Company's operations are derived from the provisions in this Policy.
- 3.3 This Policy will be reviewed on a regular basis for relevance and its effectiveness to achieve business objectives. To ensure the implementation of this Policy, we conduct regular monitoring and evaluation of its progress.
- 3.3 Social and Community Engagement Function is appointed to coordinate the day-to-day implementation of the Company's corporate social responsibility programs in line with this Policy. The Company¹ regularly reviews the progress on the implementation of this Policy
- 3.4 We report the progress on the implementation of this Policy to our stakeholders in a variety of ways.

This Policy is to further elaborate the Company's corporate social sustainability commitment as stated in the Company's Sustainability Commitment.

Jakarta Pusat,
Latest update: 25 March 2024

¹ As referred to the Company's Governance Policy

REFERENCE

REGULATION (LAW)

Law of the Republic of Indonesia Number 40 Year 2007 concerning Limited Liability Company

STANDARD

United Nations Sustainable Development Goals (UNSDGs)

Guidance on Corporate Social Responsibility (CSR) ISO 26000:2010